



**Team up with us!** Vincotech, a group company within the Mitsubishi Electric Corporation, is a market leader and reliable partner in power modules. The enterprise develops and manufactures high-quality electronic power components for motion control, renewable energy, and power supply applications.

Headquartered in Unterhaching near Munich, Germany, Vincotech also owns and operates a production site in Bicske, Hungary, and maintains sales offices around the world. With some 800 employees worldwide, Vincotech delivers off-the-shelf products and application-specific solutions with utmost empathy for customers' needs – fast and flexible.

To reinforce our management team based near Budapest's western outskirts, we are seeking an

## **ORGANIZATIONAL DEVELOPMENT SPECIALIST** [all genders]

### **Your skills are in demand. We need you to:**

- / Review and maintain the organizational structure
- / Ensure a competitive and modern job and grade system
- / Draft personnel development plans and an annual training plan based on the company's needs
- / Implement and continue to develop an LM system
- / Develop e-learning materials

### **Your credentials are persuasive. You have:**

- / A university degree in a field related to human resources, business, psychology or the like with organizational development being your specialty
- / Five years' relevant experience
- / Business fluency in English
- / Excellent Excel skills
- / Ability to work independently

### **You are:**

- / Proactive with strong problem-solving and conflict management skills
- / A can-do individual with a positive, customer-centric mindset

### **Advantages:**

- / Experience in the manufacturing or electronics industry
- / Experience in a multinational environment
- / Basic German skills

### **We walk the talk. We offer an opportunity for you to:**

- / Be part of a motivating company culture where flat hierarchies and quick decision-making are realities rather than wishful thinking
- / Find long-term career prospects, an attractive salary and very good benefits – all this can be part of your priority package at Vincotech

We welcome your application and look forward to discussing how Vincotech can become your next career choice!

#### **Vincotech Hungária Kft.**

Kossuth Lajos u. 59 | 2060 Bicske | Hungary  
T +36 22 567-290 | [job@vincotech.com](mailto:job@vincotech.com)

[www.vincotech.com](http://www.vincotech.com)



EMPOWERING YOUR IDEAS

Vincotech