



Team up with us! Vincotech, a group company within the Mitsubishi Electric Corporation, is a market leader and reliable partner in power modules. The enterprise develops and manufactures high-quality electronic power components for motion control, renewable energy, and power supply applications.

Headquartered in Unterhaching near Munich, Germany, Vincotech also owns and operates a production site in Bicske, Hungary, and maintains sales offices around the world. With some 800 employees worldwide, Vincotech delivers off-the-shelf products and application-specific solutions with utmost empathy for customers' needs – fast and flexible.

To reinforce our management team based near Budapest's western outskirts, we are seeking a

DIRECTOR OPERATIONS [all genders]

Your skills are in demand. We need you to:

- / Take full responsibility for operations – the production plant, logistics and lean engineering
- / Directly supervise production, logistics, production planning & controlling and lean engineering managers
- / Coordinate all organizational changes and rollouts of new technologies and methods
- / Handle capacity and headcount planning
- / Continuously develop manufacturing resources in line with capacity requirements
- / Draft and implement the production schedule in accordance with the 12-month FC
- / Adjust the production schedule on the fly as the situation dictates
- / Monitor every link in the production chain to ensure each process is properly managed, to include on-site control
- / Coordinate projects to roll out new products and technologies with designated Engineering and R&D managers
- / Supervise purchasing plans' implementation as per sales contract, ensuring procured materials are in good quality and accurate in quantity
- / Take charge of purchasing contracts with suppliers, ensuring they are executed to schedule in a coordinated effort with the designated Strategic Purchasing manager
- / Work with R&D to reduce material costs by adopting new technologies and materials
- / Manage imports/exports

Your credentials are persuasive. You have:

- / A university degree in electronic engineering, industrial engineering, business administration / sourcing or the like
- / At least ten years' experience in manufacturing and operations
- / At least seven years' experience in a management position
- / Knowledge of quality standards such as ISO 9001 and ISO 14001
- / In-depth experience with lean techniques, tools and methods
- / Excellent knowledge of management and leadership methods
- / A hands-on, positive mindset
- / Excellent negotiation skills at all levels – this is a must-have

Your are:

- / Proficient in analysis tools, especially MS Excel
- / Fluent in English
- / A strong analytical thinker and an action-minded problem-solver
- / Organized and well structured
- / A team player with the ability to also manage an international lineup

We walk the talk. We offer an opportunity for you to:

- / Be part of a motivating company culture where flat hierarchies and quick decision-making are realities rather than wishful thinking
- / Find long-term career prospects, an attractive salary, very good benefits and a company car – all this can be part of your priority package at Vincotech

We welcome your application and look forward to discussing how Vincotech can become your next career choice.

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EMPOWERING YOUR IDEAS

Vincotech