



To reinforce our HR team in Bicske near Budapest, we are seeking an

## HR BUSINESS PARTNER

[all genders]



Vincotech

Headquartered in Unterhaching near Munich, Germany, we also own and operate a plant in Bicske, Hungary, and maintain sales offices around the world. Our global team of more than 700 people welcomes you to Vincotech, a Mitsubishi Electric Corporation company.

We ambitiously tackle the surging demand for efficient power conversion. Our innovative power modules bring our customers' best ideas to life and facilitate market-leading, energy-efficient applications. With speed and flexibility, we improve people's lives around the world and create a sustainable future. We attribute our international success to our **unstoppable team**.

Our amazing employees leverage each other's strengths and support one another unconditionally to succeed together. **Every individual is key to our exceptional performance**. Each is appreciated and empowered to make the most of their potential. We are motivated and rightly so, for our work is **impactful**.

Our promise to you is clear: **We bring our customers' best ideas to life**. Join us and **empower meaningful ideas**.

### To make the best out of your work, we need you to:

- / Partner with managers to design and deploy HR practices to drive business growth
- / Carry out change initiatives to enable adoption of new processes and technologies
- / Coach managers on employee development
- / Consult on employee relations, compensation, coaching, feedback, and organizational development
- / Continually improve recruiting, retention, compensation, benefits, employer branding, and Learning & Development programs
- / Help HR strengthen company culture and engagement for employees to thrive and attain business excellence
- / Analyze HR data [compensation, job levels, attrition] to inform decisions and deliver proactive solutions
- / Partner with Learning & Development to deliver impactful training and career mobility programs
- / Team up with HR Controlling to support business planning, coordinate annual salary reviews, and handle off-cycle salary adjustments
- / Ensure compliance with labor laws, regulations, and industry standards, while mitigating HR-related risks

LET'S EMPOWER MEANINGFUL IDEAS!

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## You are a good fit, if you have:

- / A university degree in economics, psychology, law, or the like
- / 4 to 5 years in HR business partnering
- / HR experience in the manufacturing sector
- / Advanced English proficiency

## Join us and succeed in a winning team:

- / Be part of a company, which is a key enabler of efficient and affordable energy use everywhere, which is one of the most important megatrends of our society and a necessity for generations to come
- / Drive change and have a direct impact on future business and the future of Vincotech
- / Be part of a motivating company culture where flat hierarchies and quick decision-making are realities rather than wishful thinking

We welcome your application and look forward to discussing how Vincotech can become your next career choice.