



Environment, Health and Safety Policy

Hungary

Worldwide

Vincotech is committed to the protection of the environment and the natural resources, to compliance with all applicable environmental laws and regulations, and to the health and safety of every employee. This responsibility lies with every employee of the company, regardless of position and function. In order to contribute to the sustainable development and continuous improvement of our performance, the following policy shall define the company's environmental, health and safety initiatives and actions.

To fulfill our commitment, Vincotech will:

- Operate the facilities in a manner that protects our employees, public health and the environment;
- Comply with all relevant EHS laws and regulations at every location;
- Seek to continuously improve our environmental and safety performance;
- Design our products and processes in a manner that eliminates unreasonable risks from the manufacture, use and disposal of our products;
- Seek to conserve energy, water and raw materials and to reduce waste, emissions and the use of toxic materials;
- Respect the environmental, health and safety rights and interests of the surrounding areas in each and every location.

This policy shall be documented, implemented, maintained, communicated to all employees and partners, and be made available to members of the public upon request.